

# Initiatives to improve operator skills

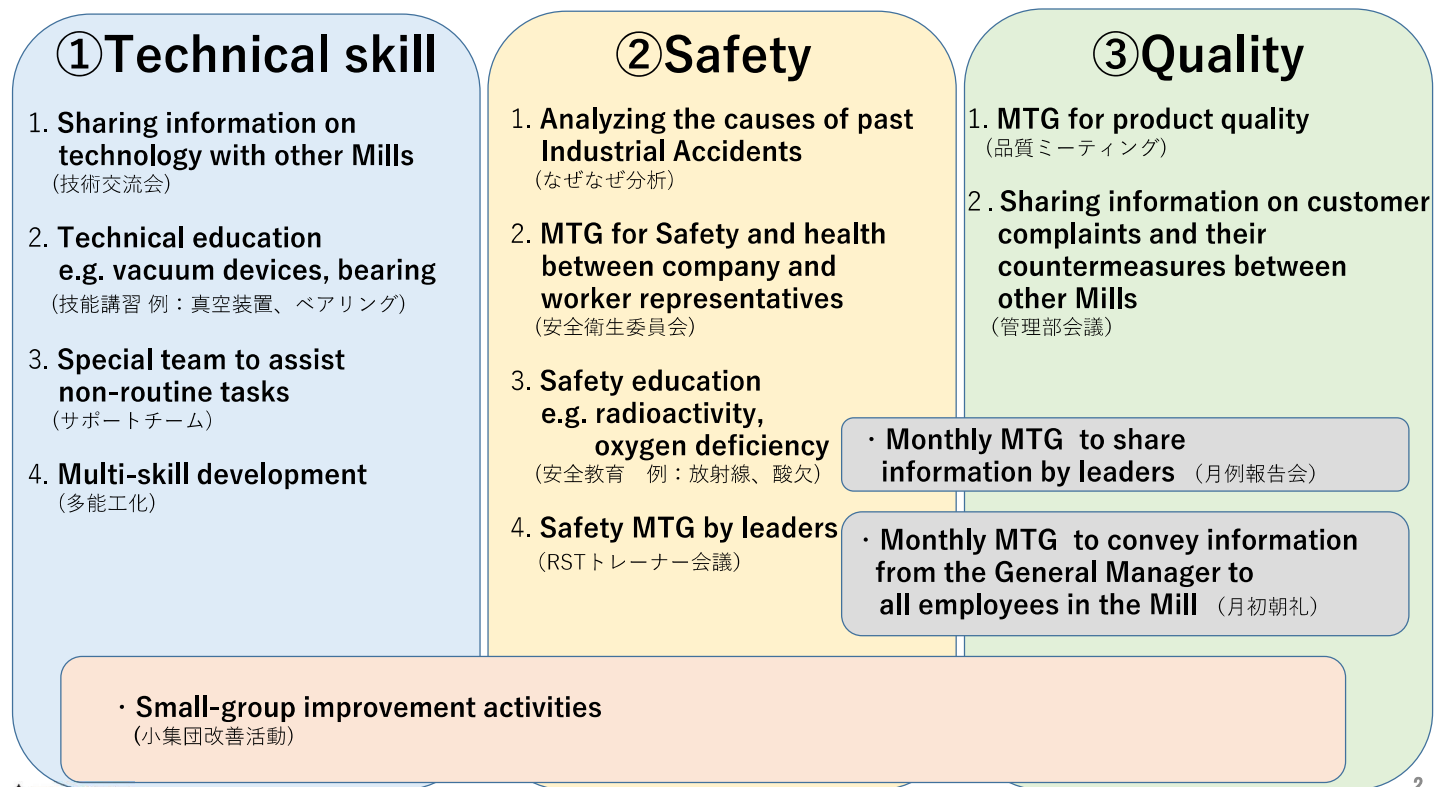
## 操業員能力向上の取り組み

2024/3/4

Rengo's Yashio Mill



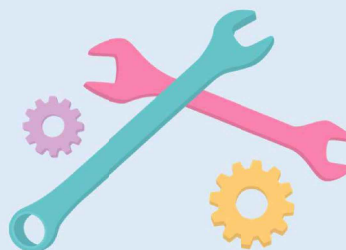
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## ① Technical skill

1. **Sharing information on technology with other Mills**  
(技術交流会)
2. **Technical education**  
**e.g. vacuum devices, bearing**  
(技能講習 例：真空装置、ベアリング)
3. **Special team to assist non-routine tasks**  
(サポートチーム)
4. **Multi-skill development**  
(多能工化)



## ② Safety

1. **Analyzing the causes of past Industrial Accidents**  
(なぜなぜ分析)
2. **MTG for Safety and health between company and worker representatives**  
(安全衛生委員会)
3. **Safety education**  
**e.g. radioactivity, oxygen deficiency**  
(安全教育 例：放射線、酸欠)
4. **Safety MTG by leaders**  
(RSTトレーナー会議)



## ③ Quality

### 1. MTG for product quality

(品質ミーティング)

### 2. Sharing information on customer complaints and their countermeasures between other Mills

(管理部会議)

